

The Pan-Icarian Brotherhood would like to remind and encourage our Icarian Brothers and Sisters to participate in the newly established **Internship/Mentoring Program**. This program will serve as a **career development resource** to our youth and others looking for guidance and opportunities in their chosen field of practice.

The first step in launching this **innovative program** is to gain support from you! Please complete the attached application and we will work on connecting individuals with others interested in pursuing careers in similar professions. The hope is that by bringing these entities together, valuable **experience and guidance** can be shared as they mold their future careers.

Though we originally solicited internship and employment opportunities, we wanted to expand our scope to focus on mentoring. **A simple phone call** to discuss the future/up-and-coming job markets, courses to pursue which make individuals more marketable, and common obstacles to avoid, is all invaluable information that can significantly help our **young professionals**.

We have a diverse and knowledgeable organization, with interests and experience in everything from the arts to the medical professions. **Your experience and knowledge** can make a difference while making the Brotherhood a stronger organization for all.

Leading by example, the Supreme Lodge members have already completed their applications and are working to support participants in this program. **We hope you join us**, as this is how we can ensure the Brotherhood has a strong foundation in the future.

To participate in this program as either a mentor or entry level student/professional:

1. Download and complete the Program's Application form from the Pan-Icarian Brotherhood website.
2. Email the completed form to Damianos T. Skaros (dtskaros@gmail.com), where it will be added to a database for pairing.
3. Once a database is established, mentors and mentees will be contacted with a professional pairing at which point the two parties will determine how best to work together based on each other's needs.